

Human Rights Declaration of CHT Group

„We consider the protection of the human rights to be a core element of our corporate responsibility. We base our commitment to respect the human rights on the common declaration to the United Nations Universal Declaration of Human Rights and the international labor organization (ILO) Declaration on Fundamental Principles and Rights at work. We are committed to respecting internationally recognized human rights, and to upholding them in our business activities and along the value chain. This includes in particular the prohibition of child and forced labor and the prohibition of all kinds of slavery and discrimination as well as strengthening of the freedom of association. We are also committed to the compliance of occupational safety and the payment of appropriate wages. Furthermore, as part of our business activities we comply with all measures to avoid damaging environment effects.“

Tübingen, 16. February 2023
RBI Management



Dr. Frank Naumann
CEO



Dr. Bernhard Hettich
CTO



Axel Breitling
CFO

This human rights declaration clarifies our fundamental commitment to respecting human rights, which is already anchored in compliance and sustainability management.

The principles mentioned apply to our own business activities and all employees of CHT Group. In addition, we also expect our suppliers and other business partners to commit to comply with above principles and appropriate process to respect human rights. Compliance with the human rights declaration is a prerequisite for lasting business relationships with the CHT Group.